

University of Wisconsin Classified Leave Provisions As Of 2009

This document is a brief summary and does not substitute for the text in the Bargaining Unit agreements or the State of Wisconsin Compensation Plan provisions. Any conflicts in interpretations or omission of information must be resolved in favor of the Bargaining Unit Contract or State of Wisconsin Compensation plan.

Annual Leave Schedules (Based On Full Time Employment And Current Position)										
Years of Continuous Service	Allocated Leave Hours By Bargaining Unit									
	CRAFTS (4)	Non-Rep (16,17,18,19,96,97,98,99) Includes all Classified Project Appts	PERSA (8)	SEA (14)	WEAC (13)	SEIU (11)	WLEA (36)	WPEC (7)	WSEU (2, 3, 5, 6, 12)	WSP (15)
Non-Exempt										
During First 5 Years Non-Exempt	N/A	104	104	104	120	120	104	104	104	104
5+ to 10 Years Non-Exempt	N/A	144	144	144	160	160	144	144	144	144
10+ to 15 Years Non-Exempt	N/A	160	160	160	176	176	160	160	160	160
15+ to 20 Years Non-Exempt	N/A	184	184	184	200	200	184	184	184	184
20+ to 25 Years Non-Exempt	N/A	200	200	200	216	216	200	200	200	200
25 & Over Years Non-Exempt	N/A	216	216	216	216	216	216	216	216	216
Non-exempt: An employee that IS subject to the overtime provisions of the Fair Labor Standards Act (FLSA).										
Exempt										
During First 5 Years Exempt	N/A	120	120	120	120	120	N/A	120	104	120
5+ to 10 Years Exempt	N/A	160	160	160	160	160	N/A	160	144	160
10+ to 15 Years Exempt	N/A	176	176	176	176	176	N/A	176	160	176
15+ to 20 Years Exempt	N/A	200	200	200	200	200	N/A	200	184	200
20+ to 25 Years Exempt	N/A	216	216	216	216	216	N/A	216	200	216
25& Over Years Exempt	N/A	216	216	216	216	216	N/A	216	216	216
Exempt: An employee NOT subject to the overtime provisions of the Fair Labor Standards Act (FLSA).										