

## 2008 System Wide Benefits Statistics

| PROGRAM                                     | Total Employees Enrolled During Year | Employees Enrolled in Dec | Employee Share          | UW Share                | Total Premiums or Contributions |
|---|--------------------------------------|---------------------------|-------------------------|-------------------------|---------------------------------|
| <b>Accidental Death &amp; Dismemberment</b> | 5,081                                | 4,533                     | \$267,112.08            | \$0.00                  | <b>\$267,112.08</b>             |
| <b>Deferred Compensation</b>                | 1,867                                | 1,658                     | \$15,204,116.54         | \$0.00                  | <b>\$15,204,116.54</b>          |
| <b>Dental Insurance</b>                     |                                      |                           |                         |                         |                                 |
| Non-Represented & Represented               | 8,251                                | 7,426                     | \$2,680,917.61          | \$0.00                  | <b>\$2,680,917.61</b>           |
| Union Represented                           | 311                                  | 269                       | \$145,986.73            | \$0.00                  | <b>\$145,986.73</b>             |
| <b>TOTAL DENTAL</b>                         | <b>8,562</b>                         | <b>7,695</b>              | <b>\$2,826,904.34</b>   | <b>\$0.00</b>           | <b>\$2,826,904.34</b>           |
| <b>Dental and Excess Medical</b>            | <b>4,531</b>                         | <b>4,272</b>              | <b>\$1,123,838.13</b>   | <b>\$0.00</b>           | <b>\$1,123,838.13</b>           |
| <b>ERA-Dependent Care</b>                   | <b>1,186</b>                         | <b>1,120</b>              | <b>\$4,449,532.56</b>   | <b>\$0.00</b>           | <b>\$4,449,532.56</b>           |
| <b>ERA-Medical</b>                          | <b>5,264</b>                         | <b>4,969</b>              | <b>\$6,682,196.97</b>   | <b>\$0.00</b>           | <b>\$6,682,196.97</b>           |
| <b>State Group Health Insurance</b>         |                                      |                           |                         |                         |                                 |
| Classified/Unclassified                     | 28,179                               | 25,826                    | \$20,998,706.36         | \$330,024,401.00        | <b>\$351,023,107.36</b>         |
| Grad Assistants                             | 10,288                               | 7,488                     | \$1,936,574.95          | \$44,145,624.10         | <b>\$46,082,199.05</b>          |
| <b>TOTAL HEALTH</b>                         | <b>38,467</b>                        | <b>33,314</b>             | <b>\$22,935,281.31</b>  | <b>\$374,170,025.10</b> | <b>\$397,105,306.41</b>         |
| <b>Income Continuation Insurance</b>        |                                      |                           |                         |                         |                                 |
| Standard                                    | 24,425                               | 22,607                    | \$1,880,283.40          | \$2,679,012.43          | <b>\$4,559,295.83</b>           |
| Supplemental                                | 2,279                                | 2,152                     | \$280,010.86            | \$0.00                  | <b>\$280,010.86</b>             |
| <b>TOTAL INCOME CONTINUATION</b>            | <b>24,425</b>                        | <b>22,607</b>             | <b>\$2,160,294.26</b>   | <b>\$2,679,012.43</b>   | <b>\$4,839,306.69</b>           |
| <b>Individual &amp; Family Term Life</b>    | <b>6,481</b>                         | <b>5,784</b>              | <b>\$2,631,354.90</b>   | <b>\$0.00</b>           | <b>\$2,631,354.90</b>           |
| <b>State Group Life</b>                     |                                      |                           |                         |                         |                                 |
| Basic & Supplemental                        | 19,299                               | 17,866                    | \$3,696,460.39          | \$1,890,078.35          | <b>\$5,586,538.74</b>           |
| Additional                                  | 7,744                                | 7,193                     | \$2,092,034.29          | \$0.00                  | <b>\$2,092,034.29</b>           |
| Spouse & Dependent                          | 8,305                                | 7,661                     | \$323,218.00            | \$0.00                  | <b>\$323,218.00</b>             |
| <b>TOTAL STATE GROUP LIFE</b>               | <b>19,299</b>                        | <b>17,866</b>             | <b>\$6,111,712.68</b>   | <b>\$1,890,078.35</b>   | <b>\$8,001,791.03</b>           |
| <b>Social Security &amp; Medicare Tax</b>   | <b>57,811</b>                        | <b>35,439</b>             | <b>\$133,448,644.15</b> | <b>\$133,448,644.15</b> | <b>\$266,897,288.30</b>         |
| <b>Tax Sheltered Annuities</b>              | <b>11,139</b>                        | <b>9,889</b>              | <b>\$77,328,364.50</b>  | <b>\$0.00</b>           | <b>\$77,328,364.50</b>          |
| <b>University Insurance Association</b>     | <b>20,011</b>                        | <b>19,288</b>             | <b>\$471,588.00</b>     | <b>\$0.00</b>           | <b>\$471,588.00</b>             |
| <b>UW Employees Inc.</b>                    | <b>3,567</b>                         | <b>3,282</b>              | <b>\$74,844.90</b>      | <b>\$0.00</b>           | <b>\$74,844.90</b>              |
| <b>Vision</b>                               | <b>4,398</b>                         | <b>4,052</b>              | <b>\$404,857.95</b>     | <b>\$0.00</b>           | <b>\$404,857.95</b>             |
| <b>Wisconsin Retirement System</b>          |                                      |                           |                         |                         |                                 |
| Classified                                  | 12,613                               | 11,208                    | \$1,097,003.31          | \$52,095,992.25         | <b>\$53,192,995.56</b>          |
| Unclassified                                | 21,597                               | 19,161                    | \$1,111,824.30          | \$140,203,701.86        | <b>\$141,315,526.16</b>         |
| <b>TOTAL WRS</b>                            | <b>34,210</b>                        | <b>30,369</b>             | <b>\$2,208,827.61</b>   | <b>\$192,299,694.11</b> | <b>\$194,508,521.72</b>         |
| <b>Worker's Compensation</b>                | <b>1816*</b>                         |                           | <b>\$0.00</b>           | <b>\$4,378,064.82</b>   | <b>\$4,378,064.82</b>           |

\*number of claims